

LAURA GILLESPIE DE HAAN, PH.D.

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Department of Psychology  
Calvin College  
1734 Knollcrest Circle SE  
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**EDUCATION**

- 1994** **Doctor of Philosophy**  
*Purdue University*  
Department of Child Development and Family Studies  
Specialization: Child Development  
Dissertation: Identity development among adolescents living in urban poverty.
- 1990** **Master of Science**  
*Purdue University*  
Department of Child Development and Family Studies  
Specialization: Child Development  
Thesis: The relation between religious and political beliefs  
and ideological identity development.
- 1986** **Bachelor of Arts**  
*Eastern New Mexico University*  
Major: Speech Communication  
*magna cum laude*

**EMPLOYMENT**

- 2009-present Professor of Psychology, Calvin College
- 2001-2009 Associate Professor of Psychology, Calvin College
- 1994-2001 Associate Professor of Child Development and Family Science, North Dakota State University
- 1990-1993 Research Assistant, Generativity during Mid-life, Purdue University
- 1989-1990 Research Assistant, NIDA Project for Drug Use and Family Therapy, Purdue University

**REFEREED PUBLICATIONS**

Gackowski, I.,\* DeHaan, L.G. & Sherwood, P.\* (under review). Religiosity and Faith Formation among Christian University Students. Submitted to *Emerging Adulthood*.

- DeHaan, L.G. & Kelly, M.\* (in press). Relations between parental and non-parental adult involvement to religiosity and well-being among middle and high school students. Submitted to *The Journal of Psychology and Christianity*.
- Yonker, J.E., Schnabelrauch, C.A.\*, & DeHaan, L.G. (2012). The Relationship between Spirituality and Religiosity on Psychological Outcomes in Adolescents and Emerging Adults: A Meta-Analytic Review. *Journal of Adolescence*, 35, 299-314.
- DeHaan, L.G., Yonker, J., & Affholter, C.\* (2011). More than enjoying the sunset: Conceptualization and measurement of religiosity for adolescents and emerging adults and its implications for developmental inquiry. *Journal of Psychology and Christianity*, 30, 3, 184-195..
- DeHaan, L.G. & Boljevac, T.\* (2010). Alcohol Prevalence and Attitudes among Adults and Adolescents: Their Relation to Early Adolescent Alcohol Use in Rural Communities. *Journal of Child and Adolescent Substance Abuse*, 19, 223-243.
- DeHaan, L.G., Boljevac, T.\*, & Schaefer, K. C. (2010). Parental relationships, economic hardship and rural community influences in early adolescent alcohol use. *Journal of Early Adolescence*, 30, 629-650.
- DeHaan, L.G. & Boljevac, T.\* (2009). Alcohol use among rural middle school students: Adolescents, parents, teachers, and community leaders' perceptions. *Journal of School Health*, 79, 58-64.
- DeHaan, L.G. and Thompson, K. (2003). Adolescent and adult alcohol attitudes in a high consumption community. *Journal of Drug Education*, 33:4, 399-413.
- DeHaan, L.G. (2003). Adolescent well-being in rural environments. In J. R. Miller, R. M. Lerner, L. B. Schiamberg, & P. M. Anderson (Eds.), *Human Ecology: An Encyclopedia of Children, Families, Communities, and Environments*. Santa Barbara, CA: ABC-CLIO.
- Hawley, D., and De Haan, L.G. (2002). Towards a definition of family resilience: Integrating individual and family perspectives. In P. Boss (Ed.), *Family stress: Classic and Contemporary Readings*. Thousand Oaks, CA: Sage, (pp. 57-70).
- De Haan, L.G., Hawley, D.R., & Deal, J. E. (2002). Operationalizing Family Resilience: A methodological strategy. *American Journal of Family Therapy*, 30, 275-291.
- De Haan, L.G., & Trageton, R. (2001). Relationships between substance use information and substance use prevalence and attitudes. *Adolescent and Family Health*, 2, 2, 55-62.
- DeHaan, L.G., and Deal, J. (2001). Hidden faces of poverty: Effects of economic hardship on rural children and adolescents. *The Last Frontier: Social problems in rural America in the twenty-first century*. Associated University Presses, pp. 42-56.

- De Haan, L.G., & MacDermid, S.M. (1999). Identity development as a protective factor between urban poverty and behavioral outcomes for junior high students. *Journal of Family and Economic Issues, 20*.
- De Haan, L.G. & MacDermid, S.M. (1998). The relationship of individual and family factors to the psychological well-being of junior high students living in urban poverty. *Adolescence, 33*, 73-89.
- De Haan, L.G., and Schulenberg, J.E. (1997). The covariation of religion and politics during the transition to young adulthood: Challenging global identity assumptions. *Journal of Adolescence, 20*, 537-552.
- MacDermid, S.M., Heilbrun, G., and De Haan, L.G. (1997). The generativity of employed mothers in multiple roles: 1979 and 1991. In M. Lachman & J. James (Eds.) *Multiple paths of mid-life development*. Chicago: University of Chicago Press, pp. 207-240.
- MacDermid, S.M., De Haan, L.G. and Heilbrun, G. (1996). Generativity in multiple roles. *Journal of Adult Development, 3*, 3, 145-158.
- Hawley, D., and De Haan, L.G. (1996). Towards a definition of family resilience: Integrating individual and family perspectives. *Family Process, 35*, 283-298.
- De Haan, L.G. & Gunvalson, D. (1996). Priorities and outcomes for rural eighth graders in the Red River Valley. *North Dakota Journal of Human Services, 1*, 1, 22-29.
- De Haan, L.G., and MacDermid, S.M. (1996). *Identity and poverty: Defining a sense of self among urban adolescents*. New York: Garland Publishers.
- Vondracek, F.W., Schulenberg, J.E., Skorikov, L., Gillespie, L.K. [De Haan, L.G.], and Wahleim, C. (1995). The relationship of identity statuses to career indecision in adolescence. *Journal of Adolescence, 18*.
- De Haan, L.G., and MacDermid, S.M. (1994). Do identity achieved mothers express more generativity: Examining identity and generativity in five roles. *Journal of Adult Development, 1*, 235-247.

## GRANTS

- 2009            Co-Principal Investigator with Dr. Julie Yonker. The state of religious faith in adolescents and young adults. *Calvin Center for Christian Scholarship*, \$27,800.
- 2003-2008    Principal Investigator. Community influences on rural adolescent alcohol use. *National Institute of Alcohol Abuse and Alcoholism*, US Department of Health and Human Services, NIAAA, \$577,400 (R01-AA14390)

- 2003        Principal Investigator. Alcohol use in rural communities. *Calvin Alumni Association*, \$1,176.
- 1997 - 1998    Co-Principal Investigator with Dr. Margaret Fitzgerald, and Dr. James Deal. Rural adolescent substance use and delinquency: Individual, familial, and community factors. *North Dakota National Institute of Health IDeA Center for Behavioral and Health Sciences Research*, \$3,500.
- 1997 - 1999    Evaluation Specialist Make a difference for youth, families and communities with leadership development. CYFAR State Strengthening Grant, \$181,000.
- 1995 - 1996    Principal Investigator Economic Hardship and Early Adolescence, *North Dakota State University Grant-in-Aid Foundation*, \$4,000.
- 1992 - 1994    Co-Principal Investigator with Dr. Shelley MacDermid. Identity and Urban Poverty, *Purdue Research Foundation*, \$20,000

### **REFEREED PRESENTATIONS**

- 2011        Yonker, J. E., DeHaan, and Schnabelrauch, C. Outcomes of religiosity and spirituality in adolescents and emerging adults. *Society for Research on Emerging Adulthood*, Providence, RI, October.
- 2011        Yonker, J. E., DeHaan, and Schnabelrauch, C. Outcomes of religiosity and spirituality in adolescents and emerging adults. *Psychology and the Other Conference*, Boston, MA, October.
- 2008        DeHaan, L.G. and Boljevac, T. A portrait of alcohol use among rural middle school students: Attitudes and behaviors among adolescents, parents, teachers, and community leaders. *Society for Research on Adolescence*, March.
- 2007        DeHaan, L.G., and Boljevac, T. "Do as I say and as I do: The relation between alcohol prevalence and attitudes among adults and adolescents to early adolescent alcohol use in rural communities. Presented at the *National Rural Health Association*, Anchorage, AK, May.
- 2007        DeHaan, L.G., Boljevac, T., & Schaefer, K. C. Parent relations, economic hardship, and community influences in early adolescent rural alcohol use. Presented at the *Society for Research in Child Development*, Boston, MA, March.
- 2002        DeHaan, L.G., & Thompson, K. Similarities and differences among adolescent and adult attitudes towards adolescent alcohol use. Presented at the *Society for Research on Adolescence*, New Orleans, LA, March.
- 2000        DeHaan, L.G., Fitzgerald, M., Deal, J.E. Community factors related to rural adolescent alcohol use. Presented at the *Society for Research on Adolescence*, Chicago, IL, March.

- 1998 DeHaan, L.G., & Gunvalson, D. Children in rural poverty: Who is at risk? Presented at the meeting of the *International Society for the Study of Behavioural Development*, Berne, Switzerland, July.
- 1998 Clark, V., DeHaan, L.G., Hadley, M., Corry, S., Sanders, G., & Strand, B. Building the capacity for faculty scholarship. Presented at the annual meeting of the *American Association for Higher Education*, Orlando, FL, January.
- 1997 DeHaan, L.G., & Gunvalson, D. Factors associated with early risk for school-aged children living in rural poverty. Presented at the biennial meeting of the *Society for Research on Child Development*, Washington, DC, April.
- 1996 De Haan, L.G., Hawley, D., Deal, J. Operationalizing family resilience: Methodological considerations and recommendations. Presented at the annual meeting of the *National Council on Family Relations*, Kansas City, MO, November.
- 1996 De Haan, L.G., Gunvalson, D., and Ritter, T. Contributing factors to risk-taking and well being in early adolescence: Rural and urban differences. Presented at the bi-annual meeting of *the Society for Research on Adolescence*, Boston, MA, March.
- 1996 Ritter, T. & De Haan, L.G. Familial and extra-familial support for adolescents with cancer. Presented at the bi-annual meeting of *the Society for Research on Adolescence*, Boston, MA, March.
- 1995 Hawley, D., and De Haan, L.G. Towards a definition of family resilience: Integrating individual and family perspectives. Presented at the annual meeting of the *National Council on Family Relations*, Portland, OR, November.
- 1995 De Haan, L.G., and MacDermid, S.M. Identity development as a protective factor between urban poverty and behavioral outcomes for junior high students. Presented at the annual meeting of the *National Council on Family Relations*, Portland, OR, November.
- 1995 DeHaan, L.G. A theoretical and methodological study of boundary ambiguity -- discussant's comments. Theory construction and Research Methodology Workshop, at the annual meeting of the *National Council on Family Relations*, Portland, OR, November.
- 1993 Gillespie, L.K., and MacDermid, S.M. Do identity achieved mothers express more generativity: Examining identity and generativity in five roles. Presented at the biennial meeting of the *Society for Research on Child Development*, New Orleans, Louisiana, March.
- 1992 MacDermid, S.M., Gillespie, L.K., and Heilbrun, G. Generativity in multiple roles for women during mid-life. Presented at the annual meeting of the *National Council on Family Relations*, Orlando, FL, November.

- 1992 Kontos, S., MacDermid, S.M., Gillespie, L.K., and Buchanan, T. Individual differences among women bank employees at different life stages. Presented at the annual meeting of the *National Council on Family Relations*, Orlando, FL, November.
- 1992 MacDermid, S., and Gillespie, L.K. Generativity in multiple roles. Presented at the annual meeting of the *Midwestern Psychological Association*, Chicago, IL, May.
- 1992 Myers-Walls, J., Gillespie, L.K., and Bowditch, B. Parents, children, and the fear of war: Emphasis on the Persian Gulf war. Presented at the *Family Life Education for Peace Conference*, Costa Rica, January.
- 1991 Gillespie, L.K., Schulenberg, J.E., and Kim, J.R. Future time perspective and identity development among college students. Presented at the biennial meeting of the *Society for Research on Child Development*, Seattle, WA, April.
- 1990 Vondracek, F.N., Wahlheim, C., and Gillespie, L.K. The relationship of identity statuses to career indecision in adolescence. Presented at the biennial meeting of the *Society for Research on Adolescence*, Atlanta, GA, March.

### **BOOK REVIEWS**

- DeHaan, L.G. Child care and development: The NICHD early child care research network. In *Family Relations*, 2004.
- DeHaan, L.G. Resilient Marriages: From alcoholism and adversity to relationship growth. In *Family Relations*, 2001.
- DeHaan L.G. *Struggles for subjectivity: Identity, action, and youth experience*. (Authored by K. McDonald. In *Social Forces*, 2000.

### **PSYCHOLOGY DEPARTMENTAL SERVICE**

Personnel Committee, 2012 to present (chair)  
 Chair, Search Committee, 2012 to 2013  
 Self-study Committee, 2009 to 2011  
 Social Committee, 2009 to 2012  
 Personnel Committee, 2005 to 2006  
 Seminar and Colloquia Committee, 2003 to 2006.  
 Curriculum and Assessment Committee, 2001 to 2003, 2006 to 2012.  
 Co-Advisor, Psi-Chi/Psychology Club, 2001 to 2006.  
 Representative, Faculty Senate, 2002 to 2005; 2016 to present.

### **CALVIN COLLEGE SERVICE**

Assistant to Chair, North Central Accreditation 10 year review, 2014 to present  
 Academic Standards Committee, 2016 to the present

Professional Status Committee, 2007 to 2010  
Chair, Faculty Hearing Committee, 2008-2012.  
Writing Advisory Program, 2005 to present  
Committee on Governance, 2002 to 2006  
Departmental Representative, FEN committee, 2005 to 2008  
Faculty Senator 2002-2005  
Academic Advising Committee, 2002-2003  
Chair, Sub-committee to Review Faculty Governance, 2002-2003

### **COMMUNITY SERVICE**

2015 to present      Board of Directors, West Michigan Youth Ballet

2012, 2015          CALL (Calvin Academy for Lifelong Learning) class (along with Paul Moes and Don Tellinghuisen. “*What’s so funny? Exploring the Psychology of Humor.*” September – October.

2011 to present      Human Subjects Review Board, Mary Free Bed Hospital.

### **SERVICE TO PROFESSION**

Member, Institutional Review Board for Human Subjects, *Mary Free Bed Hospital*, 2013 to present

Permanent Member, *National Institute for Alcohol Abuse and Alcoholism* Review Panel (AA-2: Epidemiology, Prevention and Behavior Research) October 2008 – 2013

Associate Editor, *Journal of Family and Economic Issues*, 2010 to 2014

Editorial Board, *Journal of Family and Economic Issues*, 2001 to 2010

Temporary Member, *National Institute for Alcohol Abuse and Alcoholism* Review Panel (AA-2: Epidemiology, Prevention and Behavior Research) March 2005 – 2008

Reviewer, *Journal of School Health*, 2008-2010  
Reviewer, *Journal of Adolescence*, 2000-2003  
Reviewer, *Journal of Family Relations*, 1997 - 2002  
Member, review panel for International Young Scholars, *Society for Research on Adolescence*, 1997

### **PROFESSIONAL DEVELOPMENT**

Co-Chair, Calvin Center for Christian Scholarship (with Cheryl Brandsen), *Faith formation and expression*

Member, Calvin Center for Christian Scholarship Reading Group, *The Role of Communities of Faith in Developing a Just Society*, 2002-2004.

### **COMMUNITY PRESENTATIONS AND SERVICE**

*Religious lives of American teenagers.* Presentation to The Christian Reformed Church of Muskegon, November 22, 2009.

*Helping children cope with grief.* Presentation to Millbrook Christian School, March 1, 2007.

*Marriage throughout the lifespan.* Presentation to Brookside Christian Reformed Church, December 2006.

Provided in-service training to faculty at Millbrook Christian School and Dutton Christian School after the death of 1<sup>st</sup> grade students at each of these schools. October 2006.

*Community influences on rural adolescent drinking.* East Regional Council Meeting. Calvin College, April 12, 2006.

*Community influences on rural adolescent drinking.* Midwest Regional Council Meeting. Calvin College, September 30, 2005.

*Children and Poverty.* Presentation to the Education Faculty at Calvin College, June 4, 2003.

*Helping Children Cope with Stress.* Presentation to Brookside Christian Reformed Church, March, 2003.

*Children's Spirituality.* Presentation to Central Reformed Church, January 19 & 26, 2003.

*Putting Hurricane Hugo in Time-Out: Helping Preschoolers Cope with Stress.* Presented to the Kent Regional 4C Association of Childcare providers, January, 2003.

*Divorce and Remarriage: What's happening in the home and in the children's minds?* Presentation to the Christian Educators Association, South Bend, IN, October 2002.

*Banishing the Boogeyman: Helping children cope with stress.* Midsummer at Calvin, July 20, 2002.

*Challenges and opportunities for North Dakota Youth.* Expanding your Horizons Math and Science Fair, Fargo, April 10, 1999.

*Individual and community risk factors among early adolescents in North Dakota.* NDSU Department of Psychology Symposium, February 19, 1999.

*Challenges and opportunities for North Dakota Youth.* Women's Studies Symposium, January 28, 1999.

*Building Social Support Networks in Rural Areas.* Fall Conference for Cooperative Extension, October, 1998.

*A portrait of teenagers in North Dakota,* North Dakota Association for the Education of Young Children, Jamestown, ND, September 19, 1998.

*Risks and opportunities for North Dakota youth,* Wahpeton/Breckinridge Community Health Fair, Wahpeton, ND, September 16, 1998.

*North Dakota views on alcohol and its effects on teens.* Parent Fair, Larrimore, ND, February 23, 1998.

*The wedding dance: Alcohol use in North Dakota.* Extension agents update, January 7, 1998.

*Psychosocial issues of diabetic childrens' coping skills.* Kids (with diabetes) will be kids: A day for families of kids with Diabetes, Fargo, ND, November 15, 1997.

*Risks and opportunities for North Dakota Youth,* Turtle Mountain Reservation Wellness Conference, Belcourt, ND, June 19, 1997.

*Drugs, alcohol, delinquency, depression and academics in urban and rural areas.* North Dakota Rough Rider Health Promotion Conference, Medora, ND, May 29, 1997.

*Rural adolescents, risk and protective behaviors,* Junior and Senior High School Teachers, Grafton, ND, April 16, 1997.

*Opportunities and risks for North Dakota Youth.* Keynote speaker, Central Cass County Parent Fair, Casselton, ND, November 14, 1996.

*Handling peer pressure.* Children's Museum guest speaker (3rd-6th graders), Fargo, November 7, 1996



*Challenges and successes during early adolescence.* North Dakota State PTA conference, Fargo, October 25, 1996

*Preadolescence: Current research.* North Dakota Extension Fall Conference, Fargo, October 22, 1996.

*Physical development in early childhood.* (with Peggy Simonson). IVN lecture, as part of CDA training, Fargo, October 13, 1996.

*Putting Hurricane Hugo in time-out: Helping preschoolers cope with stress.* North Dakota Association for the Education of Young Children, Fargo, September 28, 1996

*Are North Dakota teens special?* NDSU Carrington Research Extension Field Day, Carrington, July 16, 1996.

*Rural adolescents and risk behaviors,* North Dakota State Extension Conference, October 9, 1995.

*Presentation on rural youth,* North Dakota State Legislature, September 14, 1995.

*Effects of poverty on rural and urban youth,* South Dakota State University, March 20-21, 1995.

### **NON-REFEREED PUBLICATIONS**

DeHaan, L.G. (2001). 9-11-01 Dispatch. *Calvin Spark*. Winter.

De Haan, L.G. (1996). Preschoolers and Stress. *The Provider: A newsletter for North Dakota child care providers*. Winter.

### **PRESS RELEASES AND MEDIA INTERVIEWS**

During these hard times, when it comes to marriage, more couples are having second thoughts. *Grand Rapids Press*, October 24, 2010.

Tricky topic: Kids and war. *Grand Rapids Press*, October 22, 2001.

Children's world teeming with potential hazards. *News for North Dakotans*, April 20, 2000.

Middle Childhood and Adolescents: Developmental issues relating to Big Brother/Big Sisters, Fargo, February 8, 2000.

Teens influenced by community's social conditions. Article in the Fargo Forum, February 6, 2000.

Risk and Protective Factors in Adolescent Communities, *Hillsboro Student Conference on Students Against Destructive Decisions (SADD)*, January 16, 2000.

Community risk factors for adolescents. *Parent Hour*, Bismarck, January, 12, 2000.

Community risk factors for adolescents. *Parent Hour*, Mandan, January, 11, 2000.

North Dakota teenagers and alcohol use. North Dakota SADD conference, December 11, 2000.

Stress reactions among adolescents after the Littleton, CO Shooting. *WDAY TV interview*, and *KFGO Radio interview*, April 21, 1999.

Helping children cope after a tornado. *Newspaper interview*, Wichita, Kansas, April 5, 1999.

How Children cope with stress, *MeritCare Parent Fair*, March 1999.

Community influence important in adolescent development. *News for North Dakotans*, February 4, 1999.

Community indicators and adolescent outcomes, *News for North Dakotans*, January 25, 1999.

Gambling and children, *News for North Dakotans*, November 1998.

Technology and children, *News for North Dakotans*, August 26, 1998.

Statistics show why teenagers should acquire driving privileges gradually. *News for North Dakotans*, April 16, 1998.

Risks some teens face may transfer to adult life, *News for North Dakota High Schools*, Spring 1998.

Winter weather and depression, KDSU radio, February 2, 1998.

Effects of technology on children, KDSU radio, January 26, 1998.

Alcohol in rural areas, KDSU radio, January 5, 1998.

Frank discussion best way to discourage early sexual activity. *News for North Dakotans*, October 7, 1997

Adolescents and after-school activities: Balance is key. *News for North Dakotans*, September 30, 1997.

NDSU research uncovers myths, specifics about adolescent substance abuse. *News for North Dakotans*, September 23, 1997

Adolescents and the entertainment media, a relationship that needs watching. *News for North Dakotans*, September 16, 1997

Perceptions may not be reality when it comes to parent-teen relationships. *News for North Dakotans*, September 2, 1997.

Puberty in adolescence. *News for North Dakotans*, August 26, 1997

The transition to middle school. *News for North Dakotans*, August 19, 1997

Helping children cope with flood-related stress, KDSU radio, May 2, 1997.

Flood stress demands special focus by parents, other caregivers. *News for North Dakotans*, April 24, 1997.

Children and the flood of 1997, Steve Rosium, Extension radio, April 23, 1997.

New research confirms importance of attachments, child care quality (with Deb Habedank, and Kathie Smith). *News for North Dakotans*, April 17, 1997.

Flood threat creates need for different survival kit (with Helen Danielson). *News for North Dakotans*, February 27, 1997.

Helping children cope with weather-related stress. KDSU Radio Interview. February 19, 1997.

Parents influence how children react to weather stress (with Dale Hawley). *News for North Dakotans*, January 29, 1997.

Health in the family series: Adolescent development. KDSU radio interview with Steve Roisum, January 22, 1997.

Children living in poverty: Missed opportunities, risky outcomes (with Helen Danielson). *News for North Dakotans*, December 23, 1996.

Research points to the need for parental involvement. *News for North Dakotans*, December 12, 1996.

Research provides insight on helping children cope with death. *News for North Dakotans*, October 24, 1996.

Before gangs there may be bullies. *News for North Dakotans*, October 3, 1996

Research on teenage drug use signals alert: Prevention through education suggested (with Deb Gebeke). *News for North Dakotans*, October 3, 1996.

### **PEER-REVIEWED EXTENSION PUBLICATIONS**

DeHaan, L.G., & Olson, K. (1998). Delinquent behavior: a summary of research and current methodological strategies. As part of CYFAR initiative to strengthen youth and families.

DeHaan, L.G. (1998). *Talking with young children about alcohol*. North Dakota Extension Service Bulletin.

Gebeke, D. & De Haan, L. (1996). *It begins with the family*. North Dakota Extension Service Bulletin, October.

Gebeke, D. & De Haan, L. (1996). *Not my child*. North Dakota Extension Service Bulletin, October.

De Haan, L.G. (1997). *Bullies*. North Dakota Extension Service Bulletin, February.

De Haan, L.G. & Gunvalson, D. (1997). *Risks and opportunities for North Dakota Youth*. North Dakota Extension Service Bulletin.

### **PROFESSIONAL HONORS**

2001 Outstanding Educator, Phi Upsilon Omicron (Student honor fraternity of College of Human Development and Education), *North Dakota State University*.

1996 Outstanding Contribution to Scholarly Activity, College of Human Development and Education, *North Dakota State University*

1994 Norma J. Compton Award for the Outstanding Doctoral Student in the College of Consumer and Family Sciences, *Purdue University*

**DEPARTMENTAL SERVICE (North Dakota State University)**

Undergraduate Committee, 1997-1999  
Departmental Assessment Committee, 1997-1998  
Merit pay guideline committee, 1996-1997  
Comprehensive Exam Committee, 1996-1997, 1998-1999  
Extension PTE guidelines development committee, 1995-1997  
Co-Coordinator, Graduate Committee, 1994-1996, 2000  
Child Development Curriculum Committee, 1994-1997, 2000

**COLLEGE OF HUMAN DEVELOPMENT AND EDUCATION SERVICE**

Management Team, 1999 - 2001  
College Research and Scholarly Capacity Building Team, 1997-1999  
Institutional Curriculum Committee for the Great Plains Deans Council, 1996-1997

**UNIVERSITY SERVICE**

Senate Executive Committee, 1999-2001  
University Senate, 1999-2001  
General Education Committee, 1996 - 2000  
    Chair, 1997 - 1998  
University Assessment Committee, 1997 - 1998  
Teaching and Professional Services Committee, 1996 - 2000  
Child Development Assistant Professor Search Committee, Chair, 1998-1999, Chair  
Youth and Family Extension Specialist Search Committee, 1997  
4-H Director Search Committee, 1996  
Presented University Assessment Activities workshop, Faculty Development series, 1998

**COMMUNITY SERVICE**

Member, Mayors' Task force on Adolescent Alcohol Use, 2000-2001, Fargo, ND.  
Parent Fair Coordinating Committee, 1999, Fargo, ND  
Board member, Attachment Disorder team, Village Social Services, 1998-1999, Fargo, ND  
Consultant, Cass County Child Protection Services, 1998, Fargo, ND